



## Pine Tree Quilt Guild of Nevada County, Inc.

### BOARD MEETING MINUTES

A meeting of the Board of Pine Tree Quilt Guild was called by Jeanne Pincha-Tulley on February 8, 2024, via Zoom.

The following Executive Directors were present: Jeanne Pincha-Tulley, Annica Hagadorn, Kathy Mollet, Cindy Loper and Beth Stagner.

Also, the following Board Members were present: Holly Miner, Susie Hardy, Joan Mosley, Anne Wilson, Sheri Doerr, Kathy Biggi, Dallas Cruickshack, Nancy Holtz, Judy Hamilton, Sophia Day, Susanne Haislet, Kris Cook, Vaughn Rodriguez, Karle deProsse, Sue Miller and Sue Marshall.

Jeanne Pincha-Tulley called the meeting to order at 3 p.m., announced that a quorum was present, and that the meeting, having been duly convened, was ready to proceed with its business. Jeanne Pincha-Tulley acted as Chairman of the meeting and Beth Stagner acted as the Secretary.

### APPROVAL OF MINUTES:

**NOW, THEREFORE, BE IT RESOLVED that after correction of the spelling of Vaughn's name, a motion duly made by Nancy Holtz, seconded by Kathy Mollet and unanimously carried, the minutes of January 11, 2024 board meeting were approved and will be signed by the Secretary.**

### BOARD REPORTS:

1. Announcements – Jeanne Pincha-Tulley: Kris: Heard from a guild member that Karen Welling passed away. Holly: Kris, can you please email me the name to me so I can add it to the departed members on the web. Sue Miller: I will put it in the newsletter. Anne: In the past, we have not acknowledged a previous member that passed that was not a current member. Jeanne Pincha-Tulley: Let's table that discussion for another time but please still email the info to Holly and Sue.

2. Treasurer's Report - Kathy Mollet: Jeanne, did you send out the final report? Jeanne: Yes. Kathy: We had income of \$1,405.50, and expenses of \$2,137.20. The report is through January 31, 2024. An additional \$10,000 was moved out of checking into a CD along with \$30,000 that was moved from savings to a CD for a total CD of \$40,000 at 4.75% interest. When the CD matures, we can decide if we want to renew or not depending on the interest rate? We did finally manage to get all the signatories at the bank. Also, we had an anomaly in January, where we had a hard time getting Anne off the bank account and since we don't have info from each other, we both had an automatic payment to historical society. I called them and mentioned we paid twice so it would be for February and March payments.

**NOW, THEREFORE, BE IT RESOLVED that after board discussion regarding the PTQG 2023 Budget v. Actuals report, a motion was duly made by**

**Anne Wilson and seconded by Joan Mosley and unanimously carried, the Board approved the report as written.**

3. Annica's Video – Jeanne Pincha-Tulley: I will tell you from my perspective what happened and where I am regarding the subject, but I am not up for a large discussion. The Sunday before my surgery, I went to Ben Franklin's and I ran into several people that said "wow, did I piss several people off" and "that Jeanne is making decisions on her own, ruling with Roberts Rules, and shortening the general meetings and zoom board meetings, and making the past president look bad, etc." So, please understand that I looked into Roberts Rules of Order and it seems we sort of used them and sort of not, so I wanted to make sure we were using them as a practice. If I hadn't gotten into the process of shortening the meetings, we would not have had a 2-minute meeting to approve moving our savings to a Certificate of Deposit. If you look at the agenda for the General Meeting, we have 1.5 hours to get all the items done. If you add up all the items, it only leaves 30 minutes for the speaker. I am just trying to find efficiencies to streamline the meetings. I started getting emails stating how we cannot shorten announcements. Then the personal attacks started on myself and Annica. My concern now is about how Annica is feeling attacked and is very upset about what people are saying about her. No one bothered to talk to her directly. The motion regarding the announcements was made at the last board meeting, and then was modified based on the discussion, so if there are other issues with it, then please contact me directly to discuss. We have a lot of members asking for things we may not currently be offering, such as member discussions, technical support, a sense of community, and if that is something you don't support, please let me know. It's what is in our mission statement. So, as far as the meetings go, the date hasn't changed, it's always the 2<sup>nd</sup> Thursday of the month. So, please, you must give us some grace to make changes and make mistakes, etc. I have ideas for some exciting things in the future because we have so many new members. I think we have room to change and expand our guild. So please support what we do and if you have an issue, please do not talk behind our backs, come to us directly. I just want to avoid for new members, what happened to Kris and I when we started. We were given some paper systems and we decided to computerize the system which caused unfortunate comments because of the changes. We shouldn't have to fight to make changes. If you look at some of the quilts people make in our guild, we are always being innovative. With that said, I will talk to Annica about revoking her resignation, because I don't want her to leave. I will need help. Several members thanked Jeanne for discussing this topic.

#### OLD BUSINESS – DISCUSSION:

1. Reserve Funds – Jeanne Pincha-Tulley: Last month we tabled the discussion regarding how much money we are required to keep in reserve. The answer is \$25,000.
2. Advance Quilter Definition – Sophia Day: The Quilt Show board voted to change the definition of "Advanced Quilter" from more than "1" first place ribbon to "3 or more first place ribbons." This is the only place the definition is now posted and I think it should be added to the Guild Policies. I propose putting in the judging section. We want to encourage Intermediate Quilter entries. Holly: One exception to that, if you are lucky enough to be considered "Best of Show," then you are also automatically considered advanced. Sophia: Agreed there are a couple of exceptions stated in the Policies.

**NOW, THEREFORE, BE IT RESOLVED that after board discussion regarding a new Advance Quilter Definition, a motion was duly made by Sophia Day and seconded by Susie Hardy and unanimously carried, the Board approved the new definition to read: "3 or more First Place Ribbons."**

3. Quilt Show Drawing – Sophia Day: It has been mentioned that the drawings for the baskets on the day of closing (Sunday) were too late in the day to get the drawings done and the show cleaned up. We would like to propose that the Quilt Show drawing section of the Policy be more flexible and allow for the committee to decide when it's appropriate - any time after 2:30 p.m. The Quilt Show will announce the change to its Policy. Joan: I spoke with Betsy, the

Basket chairman, and she concurred that having it earlier will also give people more time to pick up their baskets and is hopeful we can change it.

**NOW, THEREFORE, BE IT RESOLVED that after board discussion regarding a more flexible drawing time on Closing Day (currently a Sunday), a motion was duly made by Sophia Day and seconded by Vaughn Rodriguez and unanimously carried, the Board approved the change to the Policy to allow the Quilt Committee the flexibility on Closing Day to start drawings any time after 2:30 p.m.**

4. Events Calendar on Website - Holly: I have felt from Susanne, who keeps the calendar updated, that the free version of the events calendar of the website is very limiting and it comes with no tech support. So, I am proposing that the Board allow me to purchase, and get reimbursed, the plug in for the events calendar portion to the website. It is \$99 per year. If it works, we will do it annually. Annica: Is there a reason the Guild can't pay directly? Holly: They will need a credit card and the guild does not have one. Also, since I am listed as primary on the account, it will contact me directly for renewal since we do not have a generic Guild email. Vaughn: So, I am understanding that this is a free plugin but its limiting, so we want to purchase an upgrade calendar? Holly: Yes, its limiting and we would like the calendar to be a consistent place for our members. Vaughn: I am all for it because I utilize our calendar and does not always have all the dates of events listed. Karle: To answer Annica about credit card, it is very cumbersome for a non-profit to get one and its usually tied to a specific person's social and they are responsible, and no one wants to take on that responsibility. Susanne: I will continue to do the calendar. Anne: Going back to what Karle was saying, I did have a debit card the last 2 years but only used it several times. I do not recommend having one.

**NOW, THEREFORE, BE IT RESOLVED that after board discussion regarding adding the Event Calendar plug-in to the website, a motion was duly made by Holly Miner and seconded by Kathy Biggi and unanimously carried, the Board approved the purchase of the plug-in for \$99 and to reimburse Holly for the cost.**

5. Taxes Announcement – Karle deProsse: The Sales tax report for Guild was filed on time and the 1099's were filed with IRS.

6. Membership Survey – Jeanne Pincha-Tulley: We have so many new members and we have not done a membership survey in a long time. I think we should do one to see what our membership wants within the Guild. I will work with Sophia to get that done. Joan: The last one was when I was president in 2013. Unfortunately, I no longer have a copy of the one we did then. Anne: Joan, I was cleaning out paperwork and found a copy so I will send it to Jeanne. We should also include Sue Miller since she oversees the mini groups.

**NOW, THEREFORE, BE IT RESOLVED that after board discussion regarding a membership survey, a motion was duly made by Jeanne Pincha-Tulley and seconded by Joan Mosley and unanimously carried, the Board agreed to have Jeanne, Sophia and Sue Miller work on a survey for membership.”**

#### COMMITTEE REPORTS - DISCUSSION:

1. Roster and Email Distribution – Sophia Day: The 2024 roster has been printed and the electronic roster is posted. I have been having an issue with the email distribution list. I would love to have a better way to update the list, but for now, for board communication, please use the most recent email sent. Also, I have updated the 2024 password and sent it to the members via email. She also mentioned it during the meeting, so please write it down.

2. Guild Challenge – Kris Cook: The reveal is at the March 6<sup>th</sup> meeting. We also gave an update at the last general meeting. We would like to set up about 5:30 p.m. if possible so people can get their quilts turned in and we can get the hung up. Jeanne: The school will allow us to set up at 5:30 and I would like to start taking quilts at 6 p.m. Does that work for everyone? Sue

Marshall: Do we need to let Lilian know since she coordinates with the school? Jeanne: Yes, thank you. Kris: I will contact her. Holly: Will you need the Opportunity Quilt stand? Kris: I don't think so but thank you.

3. Row by Row – Jeanne Pincha-Tulley: Julie Berry will run it for Karla and I since we are both incapacitated.

4. Hospitality - Judy Hamilton: We started introducing the new members at our meetings with a photo and bio in the newsletter. One of the new members wrote us and would like more interaction with the Guild and I am not sure how to do that? I am open for suggestions. Jeanne: Let's come up with a motion to discuss with the board for next meeting and include Sue Miller as Mini Group committee head.

Quick Comment by Annica: To Susan who puts out the newsletter, I just wanted to say how great the format, colors and style looks. I really like the format.

5. Quilting 101 – Joan Mosley: The class is going great, we had 11 people at the last meeting, and I have 2-3 more that would like to join the class. I did talk to Theresa and put them on the waiting list, but we can also put them at home workshop and that would be another way to work it. I am so excited to see all the new interest.

6. Speaker Mel Beach – Sue Marshall: The workshop was great, and we made \$770, so yay! Mel also got home okay with the crazy weather we had.

7. General Meeting – Jeanne Pincha-Tulley: I want to thank Annica for running the general meeting for me on Tuesday. Also, I had an email from a member that did not understand our committees and because Annica went around introducing each committee head, she was so appreciative.

8. Newsletter - Susan Miller: Please have articles to me by February 9, 2024.

9. General Discussion: Nancy: So Annica, are you leaving? Jeanne: Yes, are you going to stay with me this year? Annica: I have been inundated and overwhelmed with all the support which I have truly appreciated. I really appreciate all of you, but the issue that happened, can't happen again - to anyone. So hopefully in the future, there will be better communication by everyone. We need to come together and support each other no matter what and if a conversation needs to happen then make sure it happens directly. I really do want to stay, because I enjoy all of you and the guild. Karle: I do hope you stay, but I apologize that we just put you on the spot to decide right now. Annica: Thank you, it was a bit on the spot but that's okay, I feel all your support right now. Yes, I will stay, but let's be passionate, empathetic and take responsibility, if necessary. Kris: I agree with Karle, I feel bad we put you under pressure. Jeanne: This is what I wanted, so thank you. Annica: I will add one thing to this, please understand that the decisions and/or changes that Jeanne suggests are not unilateral, they are discussed; not just with me, but also with others for input. If you know Jeanne you will understand she is not an "I" person, but a "we" person - a teamwork style leader. Dallas: Thank you so much to Jeanne and Annica for having these hard conversations. I feel that in the future, this acknowledgement will create a great community, so thanks for standing up for how everyone should be treated.

There being no other business, the meeting was adjourned by Jeanne at 4:10 p.m.

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Beth Stagner, Co-Secretary